



Background Checks

COMPANY HIGHLIGHTS



Abuse Prevention Systems (APS) is the worldwide leader in child abuse prevention.

Attorney-Owned

Unlike other providers, APS was created by legal professionals who are sexual abuse experts, and we stand ready to serve your Organization. We'll evaluate your current protocols, explain areas for improvement, and send you competitive pricing.

Advanced Analysts

Our analysts are critical thinkers who are rigorously trained to find and report all legally reportable records related to an applicant applying for an organizational staff position or volunteer opportunity. Unlike other providers, who commonly provide a 'one size fits all' service, our analysts are proficient in processing complicated reports.

BACKGROUND CHECKS



Since 2020, we've provided over half a million Background Checks



Background Checks processed by in-house analysts



Clients are trained in FCRA compliance



Verification of any record found



Analysts are trained to discuss results over the phone



Customizable levels of search

BACKGROUND CHECK LEVELS

Effective Background Checks provide an essential element of the APS 5-Part Safety System.

There is no 'one size fits all' Background Check, and there are individuals in every program *about whom you cannot afford to be wrong*.

Background Checks should be tailored to position; a Staff Member or Volunteer who will be working with children, students or vulnerable adults in a less structured, high trust or less easily supervised context requires a more in-depth screen.

APS offers pre-created Levels of Background Checks, providing your Organization with a customized approach to screening.

Our standard Background Check Levels are as follows:



BACKGROUND CHECK PACKAGES

		LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	LEVEL 5	LEVEL 6	LEVEL 7
SEARCH ELEMENTS	IDENTITY RESEARCH	✓	✓	✓	✓	✓	✓	✓
	MULTI-JURISDICTIONAL DATABASE	✓	✓	✓	✓	✓	✓	✓
	SEX OFFENDER DATABASE	✓	✓	✓	✓	✓	✓	✓
	MOTOR VEHICLE REPORT		✓		✓	✓	✓	✓
	COUNTY OF RESIDENCE			✓	✓	✓	✓*	✓*
	STATE OF RESIDENCE							✓*
	FEDERAL COURT OF RESIDENCE					✓	✓*	✓*
FEATURES	HITS VERIFIED	✓	✓	✓	✓	✓	✓	✓
	ADDITIONAL COURT FEES	✓	✓	✓	✓	✓	✓	✓
	ESTIMATED PROCESSING TIME (Business days)	1	1	1-2	1-2	1-3	1-3	1-3

Not all packages available in all states

✓* Searches all jurisdictions where an applicant has lived

ADDITIONAL BACKGROUND CHECK OFFERINGS

EMPLOYMENT CREDIT REPORTS

An Employee Credit Report may be valuable related to an individual managing organizational funds. The Report supplies a soft inquiry into the applicant's credit history, and does not affect credit scores.

EDUCATION VERIFICATIONS

Verification is essential when hiring individuals with claimed credentials. The Report includes each institution listed granting a degree or certification, and may include dates of attendance, degree, major or program, etc.

EMPLOYMENT VERIFICATIONS

Verifying an applicant's prior employment is recommended. Each employer listed by the applicant is contacted to verify the employment information provided.

REFERENCE VERIFICATIONS (EMAIL ONLY)

APS provides reference questions keyed to Child Protection in automated Reference Verifications.

CONTINUOUS MONITORING

Provides near real-time alerts concerning new arrest activity related to Employees or Volunteers, eliminating the need to wait for Background Check Renewal to learn of such activity.

INTERNATIONAL CRIMINAL RECORDS SEARCH

Searches available jurisdictions in the country where the applicant has lived or currently lives. The scope of records reported varies by country.

*Continuous Monitoring is invoiced on a per-month, ongoing basis and is not available in all jurisdictions.

*International Searches are priced on a per-country basis, plus a \$20 processing fee. See pricing [here](#).

UNDERSTANDING BACKGROUND CHECKS

ALL BACKGROUND CHECKS ARE NOT EQUAL



APS is led by seasoned attorneys who understand sexual abuse risk. Providing best-in-class service, APS helps organizations maximize the value of Background Checks, avoid common pitfalls, and develop an effective Background Check Strategy.

Our mission: to access all records within your search parameters and REPORT all legally reportable records. Learn why our approach is unique.



Learn More at AbusePreventionSystems.com/BackgroundChecks

BACKGROUND CHECKS FIT WITHIN A SYSTEM

THE 5-PART SAFETY SYSTEM

Sexual Abuse Awareness Training

provides the foundation of an effective Safety System. When Staff Members and Volunteers are equipped with 'eyes to see' the abuser's grooming process, they are better equipped to protect children and vulnerable adults in their care.

Skillful Screening Processes & Training

equips organizational leaders to recognize and screen for high-risk responses from applicants, including state-of-the-art Sample Forms.

Appropriate Background Checks

provide a necessary screening component, but there is no 'one-size-fits-all' Background Check. APS provides seven Levels of Background Checks, completed and viewable online.

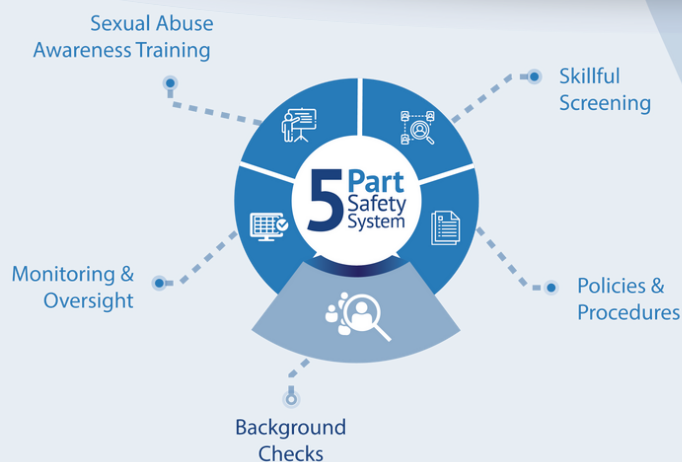
Policies & Procedures

are marginally effective without Awareness Training. APS provides Sample Policy Forms customized to various program offerings.

Monitoring & Oversight

ensures periodic review and accountability within the System. The APS Control Panel manages and tracks Training and Background Checks, and archives Safety System elements.

Learn More at AbusePreventionSystems.com/The-Safety-System



NOT A STAND-ALONE SOLUTION

The Background Check is not a 'silver bullet', but provides an important element of an effective Safety System.



GET STARTED
TODAY



To sign up for APS Background Checks, click
Background Checks on the left side of your Control Panel.

No Control Panel? Sign up today at
AbusePreventionSystems.com
or scan the QR code below!

